

HKCAAVQ Local Member

Ms. Margaret CHENG Wai-ching
Human Resources Director
MTR Corporation Limited

Ms Margaret CHENG has been the Human Resources Director and a Member of the Executive Directorate since 1 June 2016 and is currently the President of MTR Academy. Ms Cheng is responsible for all of the Company's human resources and administration affairs.

Ms Cheng is a seasoned human resources practitioner with rich senior management experience. She took up different human resources roles in Citibank, N.A. between 1993 and 1997, and was with JP Morgan as Vice President, Human Resources between 1997 and 2001. From 2001 to 2013, Ms Cheng was with The Hongkong and Shanghai Banking Corporation Limited ("HSBC") and was Head of Human Resources, Hong Kong and Global Business, Asia Pacific when she left HSBC. Before joining the Company, she was Group Head of Human Resources of Hong Kong Exchanges and Clearing Limited.

Ms Cheng is serving various public duties at the HKSAR Government, including acting as the vice chairman of the Cross-Industry Training Advisory Committee for the Human Resource Management Sector under the Qualifications Framework of Education Bureau; a member of the Standing Committee on Directorate Salaries and Conditions of Service; a member of the Panel of Arbitrators appointed under the Labour Relations Ordinance; and a non-official member of the Civil Service Training Advisory Board. She is also the chairman of the Career Development Board of The Chinese University of Hong Kong, the vice-chairman of the Hong Kong Council for Accreditation of Academic and Vocational Qualifications and the chair of the Business Development Committee, a board member of the Hospital Authority and the chairman of its Human Resources Committee as well as a member of the Hospital Authority Academy Steering Committee, a council member of The Hong Kong Management Association, and a member of the Employees Retraining Board.

Ms Cheng is currently the Immediate Past President and a Fellow Member of the Hong Kong Institute of Human Resource Management. She holds a Bachelor of Arts degree in Business Administration from The California State University, the United States of America and a Master of Business Administration degree from the Kellogg School of Management at Northwestern University and The Hong Kong University of Science and Technology.